



**CROSSROADS**  
TALENT//SOLUTIONS



## CORE VALUES

**Integrity  
Honor  
Dedication  
Respect**



## WHO WE ARE

Founded in 2014, Crossroads Talent Solutions is a certified veteran, minority, and 8(a) small business offering Professional Services and Program Support to our clients and customers. Headquartered in Maryland, our operations extend across 27 States and Puerto Rico supporting the US Air Force, Arizona National Guard, Navy, Maryland Army National Guard, United States Marine Corps, Small Business Administration, and the Department of State. Our services include Administrative support, Recruiting, Staffing, Human Resources Consulting, Pre-Employment Screening, and Program Management Support.

## SETTING US APART

- ★ Crossroads brings a unique level of expertise to its customers. Our team has decades of direct mission engagement within the federal and private sector experience. We have an exceptional understanding of our clients' challenges and leverage our combined capabilities from government, military, and management to develop and implement solutions.
- ★ Relevant experience includes:
  - Administrative Clerk, US Air Force, Travis Air Force Base
  - Personal Assistant (Employment), Arizona National Guard, Phoenix, AZ
  - Administrative Support, US Navy, Norfolk Naval Shipyard, VA
  - Administrative and Program Support, Department of State, INL ILEA, Roswell, NM
  - Subject Matter Expert, Department of Veterans Affairs
  - Loan Processing Assistants, Small Business Administration, Nationwide
  - Loan Specialist, Small Business Administration, Nationwide and Puerto Rico
  - Paralegals, Small Business Administration, Nationwide
  - Facilitators, United States Marine Corps, Kaneohe Bay, HI
  - Museum Curator, Maryland Army National Guard, MD
  - Museum Archivist, United States Marine Corps, Parris Island, SC

**The company's foundation is built on our basic principles –  
Honor, Integrity, Dedication, and Respect.**

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# Past Performance



Prime: United States Air Force, Airman & Family Readiness Center, Travis Air Force Base



Prime: Maryland Army National Guard, Maryland Military Museum, Baltimore, MD



Prime: Arizona National Guard, Work for Warrior Program, Phoenix, AZ



Prime: Naval Norfolk Shipyard, Norfolk, VA

Prime: Naval Submarine Medical Research Lab, Groton, CT



Prime: United States Marine Corps, Parris Island Museum, MCRD Parris Island

Sub: United States Marine Corps, Marine Corps Distance Learning Program, Kaneohe Bay, HI



Sub: Department of State, International Law Enforcement Academy (ILEA) Roswell, NM



Sub: Small Business Administration, Office of Disaster Assistance and Office of Capital Access Loan Specialist, Loan Processing Assistants, Paralegals, and Attorneys

## NAICS Codes

## Contact Information

518210 Data Processing, Hosting, and Related Services  
541611 Administrative Management and General Management Consulting Services  
541519 Other Computer Related Services  
541612 Human Resources Consulting Services  
541613 Marketing Consulting Services  
541618 Other Management Consulting Services  
541690 Other Scientific and Technical Consulting Services  
561110 Office Administrative Services  
561210 Facilities Support Services  
561311 Employment Placement Agencies  
561312 Executive Search Services  
561499 All Other Business Support Services  
611430 Professional and Management Development Training  
541990 All Other Professional, Scientific, and Technical Services  
621399 Offices of All Other Miscellaneous Health Practitioners

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SBA: 3017984 exp 11/2025

MDE: 14-591



*CROSSROADS' CORPORATE OBJECTIVES ARE STRAIGHTFORWARD:*

*"GET THE JOB DONE" AND "TAKE CARE OF THE PEOPLE DOING IT"*